



Rien Schalkwijk

Leadership | Organizational development | Social Innovation | Moral Courage | Moral Fitness | Living and Working in a VUCA World | Boldly lateral (cross) thinker | Elephant trails | Musician/Organist

e-mail

Rien.schalkwijk@gmail.com

Social Media

www.rien.schalkwijk.nl

www.youtube.com/c/rienschalkwijk

Languages

Dutch (C2), English (C1),
German (B1).

Publications

De Queeste (thriller)
ISBN 9789402165685

Pipe Organ Music (See
YouTube channel)

Organizations that actively work on the ethical and social aspects of internal and external partnerships not only create more financial value but also a more beautiful and friendly world and society. I like to focus on the moral courage that is needed for that. With my constantly developing background in business administration, philosophy, psychology and music, I like to move on the cutting edge and I like to walk on elephant paths. As a creatively optimistic idealist, I am fascinated by the development of the social fabric of partnerships with all the moral and ethical implications that come with them.

Experience

Ministry of Defence Senior Advisor Organizational Development & Senior Trainer (Leadership, Social Innovation, Culture, Moral Fitness) (2014 – present)

Musician/Organist Mainly on YouTube (2021-present)

Ministry of Defense Senior Program Manager (2008 - 2012)

Ministry of Defense Various functions (1997-2012)

Wellantcollege Lecturer Physics, Chemistry and Biology (1996 - 1997)

Psychiatric Hospital Reinier van Arkel Interim Manager Occupational Rehabilitation project (1995)

Education

NCOI University Applied Psychology , 2014 – 2019

Mentalizing Coaching (clinical psychology, coaching people with a complex personality, based on Mentally Based Treatment), 2018

DISC Certified Trainer, 2017

University of Humanistic Studies Opleiding tot Integriteitfunctionaris (Integrity Officer), 2012 - 2013

Talent Motivation Analysis (Priman) Certificate, Talent Motivation Analysis (TMA©), 2012 - 2012

Nyenrode Business University Course Psychology & Management, 2011 - 2011

Ministry of Defence Management Development trajectory, 2004 - 2006

STOAS University for Applied Sciences and Teacher Educations ing, BSc, Junior

References

« Averse to hierarchy, always looking at the human being and not at the function and above all optimi.) stisch Rien steps into the world. He experiments, dares to take risks and is active. It's cool to see how he uses his broad background to touch people. « (E.H)

« When you stay in Rien's orbit, you get energy again. He motivates, shows confidence and never hesitates to tell the truth. « (S.B.)